



Compensation Schedule: **Pay Policy 03A, E, F, I**  
Classified; Police-Fire; CBU A, E, F, I; Employer Paid Contribution Plan (EPC)

Effective July 1, 2025

| Hourly Rate | Grade and Step |       |       |       |       |       |       |       |       |       | Biweekly | Monthly   | Semimonthly | Annual     |
|-------------|----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|-----------|-------------|------------|
| 9.84        | 10-01          | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 787.20   | 1,712.16  | 856.08      | 20,545.92  |
| 10.19       | 10-02          | 11-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 815.20   | 1,773.06  | 886.53      | 21,276.72  |
| 10.54       | 10-03          | 11-02 | 12-01 | ..... | ..... | ..... | ..... | ..... | ..... | ..... | 843.20   | 1,833.96  | 916.98      | 22,007.52  |
| 10.92       | 10-04          | 11-03 | 12-02 | 13-01 | ..... | ..... | ..... | ..... | ..... | ..... | 873.60   | 1,900.08  | 950.04      | 22,800.96  |
| 11.26       | 10-05          | 11-04 | 12-03 | 13-02 | 14-01 | ..... | ..... | ..... | ..... | ..... | 900.80   | 1,959.24  | 979.62      | 23,510.88  |
| 11.67       | 10-06          | 11-05 | 12-04 | 13-03 | 14-02 | 15-01 | ..... | ..... | ..... | ..... | 933.60   | 2,030.58  | 1,015.29    | 24,366.96  |
| 12.06       | 10-07          | 11-06 | 12-05 | 13-04 | 14-03 | 15-02 | 16-01 | ..... | ..... | ..... | 964.80   | 2,098.44  | 1,049.22    | 25,181.28  |
| 12.51       | 10-08          | 11-07 | 12-06 | 13-05 | 14-04 | 15-03 | 16-02 | 17-01 | ..... | ..... | 1,000.80 | 2,176.74  | 1,088.37    | 26,120.88  |
| 12.96       | 10-09          | 11-08 | 12-07 | 13-06 | 14-05 | 15-04 | 16-03 | 17-02 | 18-01 | ..... | 1,036.80 | 2,255.04  | 1,127.52    | 27,060.48  |
| 13.47       | 10-10          | 11-09 | 12-08 | 13-07 | 14-06 | 15-05 | 16-04 | 17-03 | 18-02 | 19-01 | 1,077.60 | 2,343.78  | 1,171.89    | 28,125.36  |
| 13.94       | 20-01          | 11-10 | 12-09 | 13-08 | 14-07 | 15-06 | 16-05 | 17-04 | 18-03 | 19-02 | 1,115.20 | 2,425.56  | 1,212.78    | 29,106.72  |
| 14.50       | 20-02          | 21-01 | 12-10 | 13-09 | 14-08 | 15-07 | 16-06 | 17-05 | 18-04 | 19-03 | 1,160.00 | 2,523.00  | 1,261.50    | 30,276.00  |
| 15.03       | 20-03          | 21-02 | 22-01 | 13-10 | 14-09 | 15-08 | 16-07 | 17-06 | 18-05 | 19-04 | 1,202.40 | 2,615.22  | 1,307.61    | 31,382.64  |
| 15.62       | 20-04          | 21-03 | 22-02 | 23-01 | 14-10 | 15-09 | 16-08 | 17-07 | 18-06 | 19-05 | 1,249.60 | 2,717.88  | 1,358.94    | 32,614.56  |
| 16.28       | 20-05          | 21-04 | 22-03 | 23-02 | 24-01 | 15-10 | 16-09 | 17-08 | 18-07 | 19-06 | 1,302.40 | 2,832.72  | 1,416.36    | 33,992.64  |
| 16.90       | 20-06          | 21-05 | 22-04 | 23-03 | 24-02 | 25-01 | 16-10 | 17-09 | 18-08 | 19-07 | 1,352.00 | 2,940.60  | 1,470.30    | 35,287.20  |
| 17.58       | 20-07          | 21-06 | 22-05 | 23-04 | 24-03 | 25-02 | 26-01 | 17-10 | 18-09 | 19-08 | 1,406.40 | 3,058.92  | 1,529.46    | 36,707.04  |
| 18.31       | 20-08          | 21-07 | 22-06 | 23-05 | 24-04 | 25-03 | 26-02 | 27-01 | 18-10 | 19-09 | 1,464.80 | 3,185.94  | 1,592.97    | 38,231.28  |
| 19.06       | 20-09          | 21-08 | 22-07 | 23-06 | 24-05 | 25-04 | 26-03 | 27-02 | 28-01 | 19-10 | 1,524.80 | 3,316.44  | 1,658.22    | 39,797.28  |
| 19.87       | 20-10          | 21-09 | 22-08 | 23-07 | 24-06 | 25-05 | 26-04 | 27-03 | 28-02 | 29-01 | 1,589.60 | 3,457.38  | 1,728.69    | 41,488.56  |
| 20.69       | 30-01          | 21-10 | 22-09 | 23-08 | 24-07 | 25-06 | 26-05 | 27-04 | 28-03 | 29-02 | 1,655.20 | 3,600.06  | 1,800.03    | 43,200.72  |
| 21.56       | 30-02          | 31-01 | 22-10 | 23-09 | 24-08 | 25-07 | 26-06 | 27-05 | 28-04 | 29-03 | 1,724.80 | 3,751.44  | 1,875.72    | 45,017.28  |
| 22.46       | 30-03          | 31-02 | 32-01 | 23-10 | 24-09 | 25-08 | 26-07 | 27-06 | 28-05 | 29-04 | 1,796.80 | 3,908.04  | 1,954.02    | 46,896.48  |
| 23.47       | 30-04          | 31-03 | 32-02 | 33-01 | 24-10 | 25-09 | 26-08 | 27-07 | 28-06 | 29-05 | 1,877.60 | 4,083.78  | 2,041.89    | 49,005.36  |
| 24.45       | 30-05          | 31-04 | 32-03 | 33-02 | 34-01 | 25-10 | 26-09 | 27-08 | 28-07 | 29-06 | 1,956.00 | 4,254.30  | 2,127.15    | 51,051.60  |
| 25.51       | 30-06          | 31-05 | 32-04 | 33-03 | 34-02 | 35-01 | 26-10 | 27-09 | 28-08 | 29-07 | 2,040.80 | 4,438.74  | 2,219.37    | 53,264.88  |
| 26.67       | 30-07          | 31-06 | 32-05 | 33-04 | 34-03 | 35-02 | 36-01 | 27-10 | 28-09 | 29-08 | 2,133.60 | 4,640.58  | 2,320.29    | 55,686.96  |
| 27.84       | 30-08          | 31-07 | 32-06 | 33-05 | 34-04 | 35-03 | 36-02 | 37-01 | 28-10 | 29-09 | 2,227.20 | 4,844.16  | 2,422.08    | 58,129.92  |
| 29.04       | 30-09          | 31-08 | 32-07 | 33-06 | 34-05 | 35-04 | 36-03 | 37-02 | 38-01 | 29-10 | 2,323.20 | 5,052.96  | 2,526.48    | 60,635.52  |
| 30.35       | 30-10          | 31-09 | 32-08 | 33-07 | 34-06 | 35-05 | 36-04 | 37-03 | 38-02 | 39-01 | 2,428.00 | 5,280.90  | 2,640.45    | 63,370.80  |
| 31.71       | 40-01          | 31-10 | 32-09 | 33-08 | 34-07 | 35-06 | 36-05 | 37-04 | 38-03 | 39-02 | 2,536.80 | 5,517.54  | 2,758.77    | 66,210.48  |
| 33.15       | 40-02          | 41-01 | 32-10 | 33-09 | 34-08 | 35-07 | 36-06 | 37-05 | 38-04 | 39-03 | 2,652.00 | 5,768.10  | 2,884.05    | 69,217.20  |
| 34.69       | 40-03          | 41-02 | 42-01 | 33-10 | 34-09 | 35-08 | 36-07 | 37-06 | 38-05 | 39-04 | 2,775.20 | 6,036.06  | 3,018.03    | 72,432.72  |
| 36.25       | 40-04          | 41-03 | 42-02 | 43-01 | 34-10 | 35-09 | 36-08 | 37-07 | 38-06 | 39-05 | 2,900.00 | 6,307.50  | 3,153.75    | 75,690.00  |
| 37.88       | 40-05          | 41-04 | 42-03 | 43-02 | 44-01 | 35-10 | 36-09 | 37-08 | 38-07 | 39-06 | 3,030.40 | 6,591.12  | 3,295.56    | 79,093.44  |
| 39.66       | 40-06          | 41-05 | 42-04 | 43-03 | 44-02 | 45-01 | 36-10 | 37-09 | 38-08 | 39-07 | 3,172.80 | 6,900.84  | 3,450.42    | 82,810.08  |
| 41.49       | 40-07          | 41-06 | 42-05 | 43-04 | 44-03 | 45-02 | 46-01 | 37-10 | 38-09 | 39-08 | 3,319.20 | 7,219.26  | 3,609.63    | 86,631.12  |
| 43.43       | 40-08          | 41-07 | 42-06 | 43-05 | 44-04 | 45-03 | 46-02 | 47-01 | 38-10 | 39-09 | 3,474.40 | 7,556.82  | 3,778.41    | 90,681.84  |
| 45.44       | 40-09          | 41-08 | 42-07 | 43-06 | 44-05 | 45-04 | 46-03 | 47-02 | 48-01 | 39-10 | 3,635.20 | 7,906.56  | 3,953.28    | 94,878.72  |
| 47.58       | 40-10          | 41-09 | 42-08 | 43-07 | 44-06 | 45-05 | 46-04 | 47-03 | 48-02 | 49-01 | 3,806.40 | 8,278.92  | 4,139.46    | 99,347.04  |
| 49.82       | 50-01          | 41-10 | 42-09 | 43-08 | 44-07 | 45-06 | 46-05 | 47-04 | 48-03 | 49-02 | 3,985.60 | 8,668.68  | 4,334.34    | 104,024.16 |
| 52.19       | 50-02          | 51-01 | 42-10 | 43-09 | 44-08 | 45-07 | 46-06 | 47-05 | 48-04 | 49-03 | 4,175.20 | 9,081.06  | 4,540.53    | 108,972.72 |
| 54.65       | 50-03          | 51-02 | 52-01 | 43-10 | 44-09 | 45-08 | 46-07 | 47-06 | 48-05 | 49-04 | 4,372.00 | 9,509.10  | 4,754.55    | 114,109.20 |
| 57.25       | 50-04          | 51-03 | 52-02 | 53-01 | 44-10 | 45-09 | 46-08 | 47-07 | 48-06 | 49-05 | 4,580.00 | 9,961.50  | 4,980.75    | 119,538.00 |
| 59.98       | 50-05          | 51-04 | 52-03 | 53-02 | 54-01 | 45-10 | 46-09 | 47-08 | 48-07 | 49-06 | 4,798.40 | 10,436.52 | 5,218.26    | 125,238.24 |
| 62.88       | 50-06          | 51-05 | 52-04 | 53-03 | 54-02 | 55-01 | 46-10 | 47-09 | 48-08 | 49-07 | 5,030.40 | 10,941.12 | 5,470.56    | 131,293.44 |
| 65.88       | 50-07          | 51-06 | 52-05 | 53-04 | 54-03 | 55-02 | ..... | 47-10 | 48-09 | 49-08 | 5,270.40 | 11,463.12 | 5,731.56    | 137,557.44 |
| 69.04       | 50-08          | 51-07 | 52-06 | 53-05 | 54-04 | 55-03 | ..... | ..... | 48-10 | 49-09 | 5,523.20 | 12,012.96 | 6,006.48    | 144,155.52 |
| 72.36       | 50-09          | 51-08 | 52-07 | 53-06 | 54-05 | 55-04 | ..... | ..... | ..... | 49-10 | 5,788.80 | 12,590.64 | 6,295.32    | 151,087.68 |
| 75.82       | 50-10          | 51-09 | 52-08 | 53-07 | 54-06 | 55-05 | ..... | ..... | ..... | ..... | 6,065.60 | 13,192.68 | 6,596.34    | 158,312.16 |
| 79.53       | .....          | 51-10 | 52-09 | 53-08 | 54-07 | 55-06 | ..... | ..... | ..... | ..... | 6,362.40 | 13,838.22 | 6,919.11    | 166,058.64 |
| 83.38       | .....          | ..... | 52-10 | 53-09 | 54-08 | 55-07 | ..... | ..... | ..... | ..... | 6,670.40 | 14,508.12 | 7,254.06    | 174,097.44 |
| 87.43       | .....          | ..... | ..... | 53-10 | 54-09 | 55-08 | ..... | ..... | ..... | ..... | 6,994.40 | 15,212.82 | 7,606.41    | 182,553.84 |
| 91.63       | .....          | ..... | ..... | ..... | 54-10 | 55-09 | ..... | ..... | ..... | ..... | 7,330.40 | 15,943.62 | 7,971.81    | 191,323.44 |
| 95.88       | .....          | ..... | ..... | ..... | ..... | 55-10 | ..... | ..... | ..... | ..... | 7,670.40 | 16,683.12 | 8,341.56    | 200,197.44 |